# **CHAPTER XIII**

# **Asset Management Service**

# 1. Management of Individual Financial Assets

According to a survey by the Bank of Japan, "Comparison of the Flow of Funds between Japan, the United States, and Europe," at the end of March 2023 individuals in Japan had ¥2,043 trillion worth of financial assets. Of this amount, 54.2% was invested in cash and deposits and 16.7% in securities (debt securities, investment trusts, stocks, etc.) investments. Compared with the United States and Europe, Japanese individuals' financial assets are heavily skewed toward cash and deposits more so than not only the U.S. but also the Euro area, and thinly invested in high income securities. Certainly, savings-oriented investments work well during periods of deflation but carry the risk that their real value may depreciate during periods of inflation. In the 2022 survey by The Central Council for Financial Services Information's "Public Opinion Survey on Household Financial Assets and Liabilities 2022" (survey of households with two or more members), 35.9% of respondents highlighted "profitability" as their reason for selecting financial instruments, more than "safety" (29.7%) and "liquidity" (20.2%). Until 2020, "profitability" was the lowest priority reason, but from 2021 onwards, it has been the most common reason, suggesting that individual investors' mindset is changing.

Against this backdrop, certain restrictions on the NISA preferential tax treatment investment system (Nippon Individual Saving Account, a smallamount investment tax exemption scheme), which was introduced in 2014 to promote the "shift from savings to asset building," are being relaxed. The tax-exempt holding limit will rise from ¥5 million to ¥18 million in 2024, and the tax-exempt holding period will increase from the original limit of five years to an indefinite period. In addition, consideration is being given to raising the age at which contributions can be made to iDeCo (individual-type defined contribution pension plan) from the original age of under 60 to under 70. Investment income for both NISA and iDeCo are tax-free, and with iDe-Co, all contributions made at the time of saving are fully tax deductible.

Asset management companies include trust banks, life insurance compa-

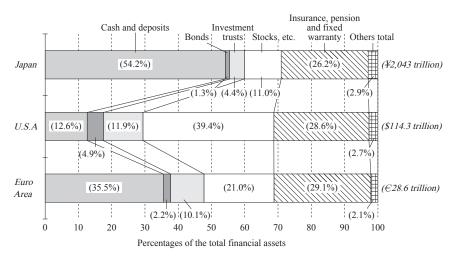
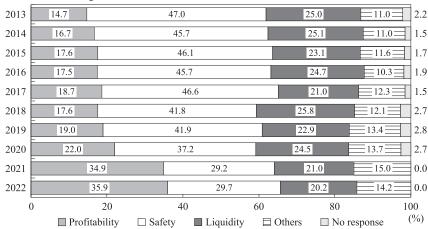


Chart XIII-1. Composition of Household Assets (at March 31, 2023)

Note: Others total is the remains after deducting "Cash and deposits", "Bonds", "Investment trusts", "Stocks, etc.", and "Insurance, pension and fixed warranty" from total financial assets.

Source: Bank of Japan.

Chart XIII-2. Points of Focus When Selecting Financial Products



<Households Holding Financial Assets>

Source: The Central Council for Financial Services Information.

nies, and discretionary asset management companies that manage the pension and insurance reserves of individuals, i.e. people's security for the future. Investment trust management companies are also asset management companies, handling investment trusts for individual financial assets. Either indirectly or directly, asset management companies play an important role in financial asset formation by individuals in a society with low birth and mortality rates. These asset management companies also contribute to growth in corporate performances and to the sound development of the economy and therefore society—through the following two functions. To begin with, they fulfill a role in achieving the efficient allocation of capital by supplying growth companies with capital through the market. Furthermore, they engage in stewardship activities to increase investment returns for customers and beneficiaries on a medium- to long-term basis, thereby contributing to enhancing corporate value and promoting sustainable growth of investee companies.

#### 2. Pension Fund Management

Japan's pension plan system is a three-tier system consisting of (1) a foundational national pension (basic pension benefits) common to all citizens supplemented by (2) employee pension plans for employees of private companies and government employees, and (3) Private pensions (corporate pension plans, etc.) for civil servants and private-sector salaried employees. Of these plans, the national pension and employee pension plans utilize a modified pay-as-you-go system which provides support shared among generations in the form of public pensions, while private pension plans use a funding system.

Private pensions can be broadly divided into (1) defined benefit and (2) defined contribution types. For (1) defined benefit pensions, the benefits are determined based on the duration of membership of the scheme or the contributions made. For (2) defined contribution pensions, the contributed premium of each individual is clearly segregated, with pension benefits being determined based on the total of premiums and investment income. (1) Defined benefit pensions include defined benefit corporate pensions (scheme- or fund-type) or the national pension fund. (2) Defined contribution types include corporate defined contribution pensions and individual-type defined contribution pensions (iDeCo).

The management of pension plans must be safe and efficient from the perspective of protecting entitlement to pension benefits. With the exception, therefore, of a few large-scale pension funds that manage investments inhouse, asset management of the pension fund is commissioned to outside in-

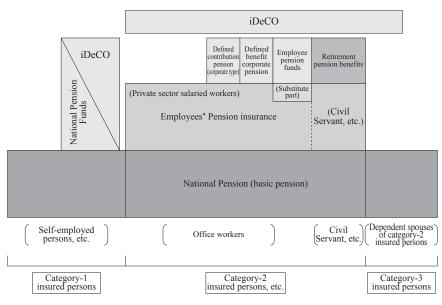
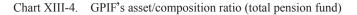
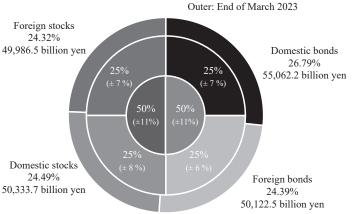


Chart XIII-3. Structure of Pension System

Source: Ministry of Health, Labor and Welfare.





Inner: Base portfolio (Deviation tolerance in brackets) Outer: End of March 2023

Source: The Government Pension Investment Fund (GPIF).

vestment companies. According to the Corporate Pensions Survey (fiscal year 2021) by the Pension Fund Association, the allocation of corporate pension funds (employees' pension funds and defined-benefit corporate pension plans) to asset managers was trust banks, 46.8%; discretionary asset management companies, 28.1%; and life insurance companies, 25.1%. By composition of fund assets, domestic bonds accounted for 19.1%, domestic stocks for 9.5%, foreign bonds for 17.8%, foreign stocks for 14.9%, the general account of life insurance companies for 16.8%, short-term assets for 4.8% and others for 17.1%.

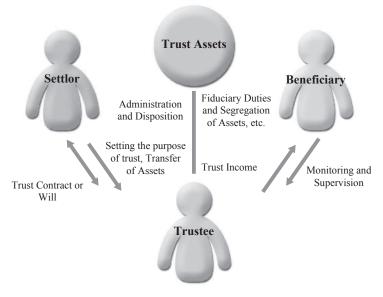
The cumulative reserves of the national pension and employee pension plans, which are public pensions, are administered and managed by the Government Pension Investment Fund (GPIF). By composition of fund assets of GPIF (as of the end of March 2023), domestic bonds accounted for 26.79%, foreign bonds for 24.39%, domestic stocks for 24.49%, foreign stocks for 24.32%. Previously, pension funds invested primarily in domestic bonds. However, the allocation is now more diversified with investments in stocks and income-generating foreign currency-denominated assets, (1) because domestic bond yields are negative or very low with little prospect of income gain and (2) in order to hedge against capital losses on bonds in case interest rates surge due to inflation (and bond prices plummet). In addition, compared to the corporate pension, which uses a funding system, the public pension system, which utilizes a modified pay-as-you-go system, has a higher risk tolerance and can be actively managed.

## 3. Asset Management of Trust Banks

Entrustment occurs when (1) an entity (trustor) transfers its rights to property to an entity that can be depended on (trustee) based on a trust or some other legal agreement and when (2) the trustee is enabled to legally manage and dispose of the entrusted property on behalf of the trustor or a third party (beneficiary). In the case of the entrustment of a fund-based company pension plan trust, for example, the company's pension fund is the trustor and beneficiary, while the trust bank is the trustee. Because the system is premised on the dependability of the trustee, trust banks have a duty of due care of a prudent manager, duty of loyalty, and duty of segregated asset management.

Trust banks can service pension funds in three different ways: 1) Manage the funds at their own discretion (designated asset management-type trust) 2) Administer the assets without any asset management responsibilities (specified asset management-type trust) 3) Act as intermediary trustee (general manager) representing the trustees. Moreover, when a pension fund commis-





Source: Trust Companies Association of Japan.

sions asset management to multiple investment institutions, trust banks act as the general manager overseeing multiple investment institutions. One of the characteristics of trust bank operations is their higher proportion of passive investment in comparison with discretionary asset management companies.

Passive management is an investment method that aims to achieve a return in line with movement in a specified benchmark (index). In comparison with active management, where a manager makes trading decisions based on the investment value of individual securities with the aim of outperforming a benchmark, passive management has the advantage of keeping trading turnover costs low as well as curtailing management fees because detailed research and analysis is not required for individual securities. Unlike general commercial banks, trust banks also engage in trust business and brokerage business, in addition to their regular banking business. For example, in terms of business with companies, trust banks can arrange corporate loans as part of banking business, manage an entrusted corporate pension as part of trust business. This suggests there are business synergies to be leveraged in terms of trust bank transactions with companies. However, acting simultaneously as a lender, a shareholder and a securities agent for a company can give rise to numerous conflicts of interest. In addition, business overlaps in areas such as corporate lending and pension management with commercial banking and asset management operations in the same financial group can lead to inefficiencies (or diseconomies) such as intra-group competition. To this end, Mitsubishi UFJ Trust and Banking Corporation consolidated corporate loans with MUGF Bank, Ltd. and Mizuho Trust & Banking Co., Ltd., Sumitomo Mitsui Trust Bank, Limited, and Resona Bank, Ltd. (financial institution and trust business) integrated and consolidated their asset management functions with the asset management companies in their respective groups.

# 4. Asset Management of Life Insurance Companies

Life insurance policyholders pay a premium based on the likelihood of their living or dying. There are generally two types of life insurance: mortality insurance that insures a policyholder against death and annuities that provide for their livelihood in old age. Life insurance companies (insurers) accumulate the insurance premiums received from policyholders into a liability reserve to provide for future claim distributions and invest them. There are two types of accounts used to manage the investment of insurance premiums; (1) the general account in which individual insurance and corporate pension assets, etc. are jointly managed and operated under one account, and the principal and a specified interest rate are guaranteed (guaranteed rate), with the life insurance company bearing the operational risk, and (2) the special account that is separate from the general account, with the customer bearing the operational risk and benefits varying according to asset management performance.

Under a general account life insurance policy, the insurer promises to pay a certain amount of benefits, and the policyholder agrees to pay a premium that is commensurate with the promised benefit. The premium is computed on the premise of an assumed basic rate comprising such factors as assumed mortality rate, assumed ratio of expenses, and assumed rate of return. Since the assumed basic rate is set conservatively, a positive difference can occur between the assumed and actual rate. When this happens, a portion of the profit is returned to policyholders as a dividend.

According to the 2022 issue of Trends in the Life Insurance Business, published by the Life Insurance Association of Japan, of the total assets under management by life insurance companies at the end of fiscal 2021, securities accounted for 83.3% Looking at the breakdown of securities, Japanese government bonds made up the greatest portion (46.5%), followed by foreign securities (31.9%, of which bonds accounted for 30.2% and equities 1.7%); Japanese corporate bonds (7.8%); Japanese equities (7.0%); and Japanese

								(%)
	Cash and deposits	Call loans	Money trusts	Securities	Loans	Tangible fixed assets	Others	Total assets
FY2017	2.1	0.4	1.5	82.3	8.6	1.6	3.5	100.0
2018	2.3	0.4	1.6	82.6	8.2	1.6	3.3	100.0
2019	2.7	0.5	1.8	81.9	7.7	1.6	3.8	100.0
2020	2.6	0.4	2.1	83.2	7.2	1.5	3.0	100.0
2021	2.4	0.4	2.2	83.3	6.9	1.5	3.3	100.0

Table XIII-1. Asset Composition

Source: The Life Insurance Association of Japan.

#### Table XIII-2. Composition of Securities under Management

(100 millions of ven %)

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	Government securities		Municipal bonds		Corporate bonds		Stocks		Foreign securities		Other securities		Total
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%	Amount
FY2017	1,473,650	47.0	120,817	3.9	261,876	8.3	231,820	7.4	889,987	28.4	159,314	5.1	3,137,466
2018	1,482,230	46.3	109,400	3.4	271,082	8.5	217,827	6.8	965,262	30.1	157,290	4.9	3,203,095
2019	1,512,024	47.0	101,342	3.1	283,830	8.8	187,661	5.8	981,283	30.5	152,239	4.7	3,218,383
2020	1,576,192	45.9	90,168	2.6	285,328	8.3	250,424	7.3	1,062,979	31.0	166,037	4.8	3,431,132
2021	1,624,246	46.5	78,043	2.2	273,538	7.8	243,158	7.0	1,115,312	31.9	160,761	4.6	3,495,060

Source: The Life Insurance Association of Japan.

#### municipal bonds (2.2%).

Investment in foreign securities has consistently increased as domestic long- and short-term interest rates have remained low against the backdrop of a negative interest rate policy. Among foreign securities, investment in public and corporate bonds has increased in particular, and credit assets such as unhedged open foreign bonds and high yield bonds with higher credit risks, have seen an increase in popularity. Given the new capital regulations that will be introduced in 2025, investment in super long-term bonds is increasing from an ALM perspective (comprehensive asset and liability management).

Targeting group pension plans, special account insurance offers several options. In a policy with a Class 1 rider, the assets of multiple customers are managed as a pool based on the investment policies of the life insurance company. In a Class 2 rider policy, the assets of each customer in the group are managed separately using investment policies that reflect the wishes of the individual customer. Within a Class 1 rider policy, there also are balanced-type consolidated accounts for which the life insurer determines the allocation among asset classes and separate designed investment accounts that reflect individual customer preferences in asset allocation.

## 5. Asset Management of Discretionary Asset Management Companies

Discretionary asset management companies manage the assets of customers based on a discretionary investment contract that gives those companies the necessary authority to make investment decisions and investments on behalf of their customers. Among the major customers of these companies are institutional investors (asset owners), such as pensions. Discretionary asset management is one of the most liberalized and internationalized businesses in the financial services industry, with low barriers to entry for non-financial businesses and foreign companies. As a category for investment specialists, the asset management company category includes investment trust management companies and fund managers that sell units in group investment schemes, such as venture capital funds, as well as discretionary management companies.

The Japan Investment Advisers Association is a self-regulatory body for the discretionary asset management industry. It is designed to protect investors and also contributes to the sound development of the investment management business and related matters. In light of the importance of the investment management industry to the capital markets, the association also compiles and publishes information on initiatives taken by its members to comply with the Stewardship Code and has formed the stewardship study group to discuss the code in order to contribute to the sustainable enhancement of corporate value. In addition, it holds the Asset Management Industry Forum jointly with The Investment Trusts Association, Japan, as a way of reaffirming the social mission of the asset management industry and the role that it plays, as well as to deepen public understanding of the industry.

A special feature of discretionary asset management companies in comparison with trust banks is the high proportion of active investment and customized asset management services that closely reflect the wishes of customers. When commissioned to handle the management of assets, they leave the administration side of the business to trust banks and other financial institutions. Reacting to the pension plan fraud scandal in 2012 and other incidents, trust banks are expanding and reinforcing their monitoring systems by strengthening their independent party checking function and other measures.

Allocation of the assets of customers is done based on investment guide-

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Chart XIII-6. Investment of Pension Assets by Discretionary Asset Management Company

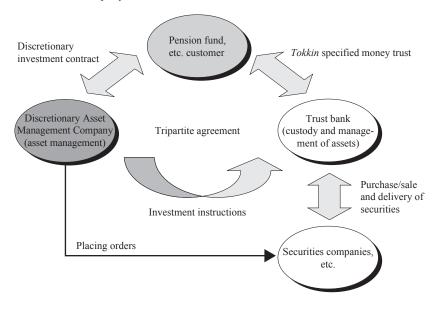


Table XIII-3. Scheme comparison

	Traditional discretionary investment contract	Real estate private placement fund	Wrap Account
Customer	Institutional investors	Fund	Individual investors
Investment target	Traditional securities	Real estate trust benefi- ciary rights	(Through investment trusts) Traditional secu- rities
Managing entity	Specialized management company	Specialized management company	Company concurrently engaged in securities business

lines and other agreements determined through discussions with pension funds and additional customers. Trends in recent years show that along with the diversification of the investment needs of customers, these funds are not limited to such traditional investment instruments as stocks and bonds but also involve investments in the stocks and bonds of high-growth emerging countries and alternative investments that target absolute rather than relative returns, such as real-estate-related securities and hedge funds.

In addition to the aforesaid traditional discretionary investment services,

schemes for real estate private placement funds as customers as well as the wrap accounts provided by securities companies and trust banks for individual investors have also been attracting attention.

With wrap accounts, there are an increasing number of schemes in which the assets are managed by discretionary investment companies, with administration taken care of by securities companies or registered financial institutions.

### 6. Asset Management of Investment Trusts

Investment trusts are a type of collective investment scheme with the following characteristics (1) diversified investment with small amounts of funds, (2) management by experts, and (3) transparency.

(1) Using investment trusts allows individual investors to lower their risk through diversification just the same as institutional investors even with small investments. For example, investment in an investment trust fund that has diversified its investments into no less than one thousand stocks and in 40 or more countries starts from about  $\pm 100$ . (2) Building the optimum investment portfolio based on macroeconomic analysis as well as financial trends and stock price analysis requires advanced knowledge, analytic capabilities, and investment technology. Through investment trusts, even individual investors can benefit from the skills of professional fund managers. (3) The mark-to-market net asset value of investment trust funds is published on a daily basis, and Japanese laws have beefed up disclosure requirements.

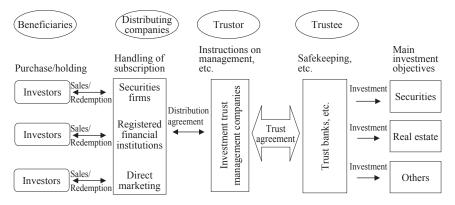
An investment trust with instructions from trustors is the representative scheme adopted in Japan. Assets collected from investors (beneficiaries) through subscriptions by distributing companies, such as securities companies and registered financial institutions, are managed by a trustor (investment trust management companies) and held in safekeeping and administered by a trustee (trust banks).

When the investment trust system was first set up, government regulators only approved investments in Japanese stocks. However, the investment regulations have gradually been liberalized, and today it is possible to create a truly wide range of investment instruments based on the products available. For example, by including short-term financial instruments, they can structure investment trusts, such as money reserve funds (MRFs), that mimic bank deposits. Furthermore, since the approval of investment in real estate and commodities, individual investors can take a stake in office buildings, gold, oil, and other investments such as infrastructure or solar power generation facilities through investment trusts. In addition, there are investment trusts utilizing AI (artificial intelligence) and the inclusion of unlisted stocks is also

#### Table XIII-4. Trends in the Liberalization of Investment Trust Regulations in Japan

<ul> <li>1951 Securities companies begin investment trust management business</li> <li>1959 Investment trust management companies made independent of securities companies</li> <li>1961 Ban on inclusion of public bonds lifted (Bond investment trusts established)</li> <li>1970 Ban on inclusion of foreign securities lifted</li> <li>1978 Ban on use of forward exchange contracts lifted</li> <li>1986 Ban on inclusion of OTC-registered stocks lifted</li> <li>1987 Ban on use of derivatives for hedging purposes lifted</li> <li>1993 Bank-affiliated investment management companies enter market</li> <li>1993 Ban on use of derivatives for other than hedging purposes lifted (Bull/Bear funds established)</li> <li>Exchange traded funds (ETFs) introduced</li> <li>Ban on conducting both discretionary asset management and commissioned investment trust management businesses lifted</li> <li>1998 Financial System Reform Law passed (Japanese Big Bank)</li> <li>Deregulation converts investment trust management companies from licensing to approval system</li> <li>Ban on fund of funds (FoFs) lifted</li> <li>2001 Real estate investment trusts (REITs) introduced</li> <li>2007 Further deregulation converts investment trust management companies from approval system to registration system</li> <li>2008 Ban on inclusion of commodities lifted</li> <li>2016 Infrastructure Fund introduced</li> <li>2023 Launch of actively managed exchange traded funds (ETFs)</li> </ul>		
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<ul> <li>Ban on conducting both discretionary asset management and commissioned investment trust management businesses lifted</li> <li>Financial System Reform Law passed (Japanese Big Bank)</li> <li>Deregulation converts investment trust management companies from licensing to approval system</li> <li>Ban on outsourcing asset management lifted</li> <li>Ban on investment trusts being sold through banks on an agency basis lifted</li> <li>Ban on fund of funds (FoFs) lifted</li> <li>Real estate investment trusts (REITs) introduced</li> <li>Further deregulation converts investment trust management companies from approval system to registration system</li> <li>Ban on inclusion of commodities lifted</li> <li>Infrastructure Fund introduced</li> </ul>	1995	Ban on use of derivatives for other than hedging purposes lifted (Bull/Bear funds established)
<ul> <li>management businesses lifted</li> <li>Financial System Reform Law passed (Japanese Big Bank)</li> <li>Deregulation converts investment trust management companies from licensing to approval system</li> <li>Ban on outsourcing asset management lifted</li> <li>Ban on investment trusts being sold through banks on an agency basis lifted</li> <li>Ban on fund of funds (FoFs) lifted</li> <li>Real estate investment trusts (REITs) introduced</li> <li>Further deregulation converts investment trust management companies from approval system to registration system</li> <li>Ban on inclusion of commodities lifted</li> <li>Infrastructure Fund introduced</li> </ul>		Exchange traded funds (ETFs) introduced
<ul> <li>Financial System Reform Law passed (Japanese Big Bank)</li> <li>Deregulation converts investment trust management companies from licensing to approval system</li> <li>Ban on outsourcing asset management lifted</li> <li>Ban on investment trusts being sold through banks on an agency basis lifted</li> <li>Ban on fund of funds (FoFs) lifted</li> <li>Real estate investment trusts (REITs) introduced</li> <li>Further deregulation converts investment trust management companies from approval system to registration system</li> <li>Ban on inclusion of commodities lifted</li> <li>Infrastructure Fund introduced</li> </ul>		Ban on conducting both discretionary asset management and commissioned investment trust
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<ul> <li>system</li> <li>Ban on outsourcing asset management lifted</li> <li>Ban on investment trusts being sold through banks on an agency basis lifted</li> <li>1999 Ban on fund of funds (FoFs) lifted</li> <li>2001 Real estate investment trusts (REITs) introduced</li> <li>2007 Further deregulation converts investment trust management companies from approval system to registration system</li> <li>2008 Ban on inclusion of commodities lifted</li> <li>2016 Infrastructure Fund introduced</li> </ul>	1998	Financial System Reform Law passed (Japanese Big Bank)
Ban on outsourcing asset management lifted         Ban on investment trusts being sold through banks on an agency basis lifted         1999         Ban on fund of funds (FoFs) lifted         2001         Real estate investment trusts (REITs) introduced         2007         Further deregulation converts investment trust management companies from approval system to registration system         2008         Ban on inclusion of commodities lifted         2016         Infrastructure Fund introduced		Deregulation converts investment trust management companies from licensing to approval
Ban on investment trusts being sold through banks on an agency basis lifted         1999       Ban on fund of funds (FoFs) lifted         2001       Real estate investment trusts (REITs) introduced         2007       Further deregulation converts investment trust management companies from approval system to registration system         2008       Ban on inclusion of commodities lifted         2016       Infrastructure Fund introduced		system
<ul> <li>Ban on fund of funds (FoFs) lifted</li> <li>Real estate investment trusts (REITs) introduced</li> <li>Further deregulation converts investment trust management companies from approval system to registration system</li> <li>Ban on inclusion of commodities lifted</li> <li>Infrastructure Fund introduced</li> </ul>		Ban on outsourcing asset management lifted
<ul> <li>2001 Real estate investment trusts (REITs) introduced</li> <li>2007 Further deregulation converts investment trust management companies from approval system to registration system</li> <li>2008 Ban on inclusion of commodities lifted</li> <li>2016 Infrastructure Fund introduced</li> </ul>		Ban on investment trusts being sold through banks on an agency basis lifted
<ul> <li>2007 Further deregulation converts investment trust management companies from approval system to registration system</li> <li>2008 Ban on inclusion of commodities lifted</li> <li>2016 Infrastructure Fund introduced</li> </ul>	1999	Ban on fund of funds (FoFs) lifted
to registration system 2008 Ban on inclusion of commodities lifted 2016 Infrastructure Fund introduced	2001	Real estate investment trusts (REITs) introduced
<ul><li>2008 Ban on inclusion of commodities lifted</li><li>2016 Infrastructure Fund introduced</li></ul>	2007	Further deregulation converts investment trust management companies from approval system
2016 Infrastructure Fund introduced		to registration system
	2008	Ban on inclusion of commodities lifted
2023 Launch of actively managed exchange traded funds (ETFs)	2016	Infrastructure Fund introduced
	2023	Launch of actively managed exchange traded funds (ETFs)

Chart XIII-7. The Structure of Investment Trusts with Instructions from Trustors



Source: The Investment Trusts Association, Japan.

under consideration.

Entry into the investment trust market has been liberalized from a limitation to only approved companies associated with major securities companies to a registration system that requires only that companies meet certain conditions. As a result, the number of investment trust management companies has grown from around 10 to over 100, and as competition intensifies, passive funds with low management fees that are comparable to institutional investor funds are also gaining in popularity. Moreover, with the lifting of the bans on outsourcing asset management and on investing in a fund of funds, investment trusts can also indirectly offer their customers access to the investment services of foreign asset management companies.

### 7. Stewardship Code (1)

The UK Stewardship Code, on which the Japanese version of the Stewardship Code is based, was established in 2010 to monitor and curb excessive risk-taking by corporate management as the responsibility of shareholders. It was established in response to criticism that shareholders, who have limited liability, were protected even though public funds were used to bail out financial institutions during the crisis that precipitated the Lehman Shock. Given the Cabinet's approval of the Japan Revitalization Strategy in June 2013, the Principles for Responsible Institutional Investors (Japan's Stewardship Code) formulated by the Council of Experts Concerning the Japanese Version of the Stewardship Code (established within the Financial Services Agency (FSA)) were formulated and published in February 2014 as part of a growth strategy, and a revised version was released in May 2017, and then again in March 2020.

The Stewardship Code defines the principles deemed to be helpful for institutional investors in fulfilling their stewardship responsibilities of enhancing the medium-term to long-term investment return for their clients and beneficiaries by increasing the investee companies' corporate value and sustainable growth through conducting "constructive dialog" based on in-depth knowledge of the companies and their business environment, alongside consideration of sustainability issues in accordance with their investment strategies.

The Stewardship Code and the Corporate Governance Code serve as two wheels of a cart so-to-speak, and in expectation that broad penetration and implementation of these two Codes will contribute to realizing effective corporate governance in Japan, over 300 institutional investors have also adopted the Stewardship Code. The Stewardship Code is not a law or a legally binding regulation. Rather than being a set of laws or regulations, it adopts a

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#### Table XIII-5. The Principles of the Stewardship Code

So as to promote sustainable growth of the investee company and enhance the medium- and long-term investment return of clients and beneficiaries,

1. Institutional investors should have a clear policy on how they fulfill their stewardship responsibilities, and publicly disclose it. 2. Institutional investors should have a clear policy on how they manage conflicts of interest in fulfilling their stewardship responsibilities and publicly disclose it. 3. Institutional investors should monitor investee companies so that they can appropriately fulfill their stewardship responsibilities with an orientation towards the sustainable growth of the companies. 4. Institutional investors should seek to arrive at an understanding in common with investee companies and work to solve problems through constructive engagement with investee companies. 5. Institutional investors should have a clear policy on voting rights and disclosure of voting activity. The policy on voting rights should not be comprised only of a mechanical checklist; it should be designed to contribute to the sustainable growth of investee companies. 6. Institutional investors in principle should report periodically on how they fulfill their stewardship responsibilities, including their voting responsibilities, to their clients and beneficiaries. 7. To contribute positively to the sustainable growth of investee companies, institutional investors should develop skills and resources needed to appropriately engage with the companies and to make proper judgments in fulfilling their stewardship activities based on in-depth knowledge of the investee companies and their business environment and consideration of sustainability consistent with their investment management strategies.

8. Service providers for institutional investors should endeavor to contribute to the enhancement of the functions of the entire investment chain by appropriately providing services for institutional investors to fulfill their stewardship responsibilities.

Source: Financial Services Agency.

principles-based approach instead of a rule-based approach. The Code adopts a "comply or explain" approach, according to which an institutional investor either implements the principles or, if not, explains their reasons for noncompliance. In addition, the Guidelines for Dialogue between Investors and Companies, which provide an overview of agenda items on which institutional investors and companies are expected to focus for sustainable growth and medium- to long-term enhancement of corporate value, as required by the Stewardship Code (code of conduct for institutional investors) and the Corporate Governance Code (code of conduct for companies), were formulated and published in June 2018, as a supplemental document to both codes. The revised version was published in June 2021.

## 8. Stewardship Code (2)

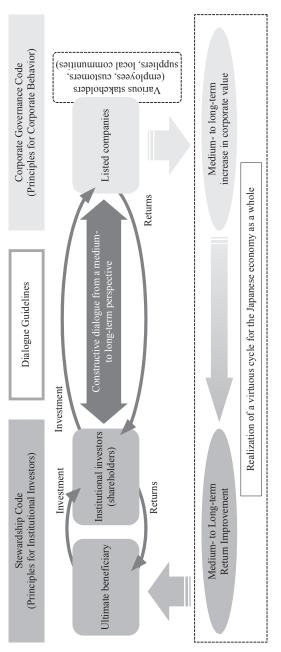
The Stewardship Code calls for the following three key actions to be taken by institutional investors toward investee companies: (1) monitoring (Principle 3); (2) engagement (Principle 4); and (3) exercise of voting rights (Principle 5).

(1) Institutional investors should monitor investee companies so that institutional investors can fulfill their stewardship responsibilities with an orientation towards the sustainable growth of the companies. Monitoring should be performed continuously and effectively. This includes non-financial matters such as information regarding ESG (environmental, social and corporate governance). (2) Engagement refers to having "purposeful dialog" with investee companies in order to arrive at an understanding in common with investee companies and work to solve problems. Institutional investors are expected to have a clear policy in advance on how they design dialog with investee companies. (3) Institutional investors should exercise voting rights on all shares held. In exercising their voting rights, they are expected to decide on the vote in light of results of the monitoring of investee companies and the contents of dialog with them. In addition, the Code calls for the formulation and publication of a clear policy on the exercise of voting rights, the publication of the results of the exercise of voting rights for individual proposals, and clear public disclosure of the reasons for approval or non-approval.

Principle 1 requires asset owners such as pension funds to encourage asset managers to engage in effective stewardship activities, and Principle 8 defines the roles of service providers for institutional investors such as proxy advisors and pension management consultants.

Historically, there was a time when the Wall Street Rule was the mainstream approach, whereby institutional investors would sell their holdings in a company if they were dissatisfied with the management of the investee company. However, for passive managers and large public pension funds (universal owners) with widely diversified investments, selling shares is often difficult in practice, and the concept of holding shares and exercising voting rights as a part of fiduciary responsibility has become increasingly widespread. Furthermore, the Stewardship Code now requires engagement from institutional investors with the management of investee companies rather than just the exercise of voting rights. Similarly, with ESG investment, rather than divesting holdings where there is a disagreement on policy, institutional investors are now more open to the notion of holding shares and setting out their opinions to companies through their exercise of voting rights and engagement with management.





Source: Financial Services Agency.